MIGRATION POLICY

CALL FOR NOMINATIONS AND APPLICATIONS

Announcement in Brief

Course Type: Short Term Course
Programme Area: Migration Policy
Date: 12 – 16 November 2018
Duration: 5 Days
Language: Bilingual (English & French)
Location: Dakar, Senegal
Fee: USD 2,000 (Excluding air travel and subsistence costs)
Scholarships: Yes (IDEP offers a limited number of partial and full scholarships)
Application Deadline: 05 October 2018
INTRODUCTION

Traditionally, the debate on migration has focused on the concerns of destination countries in terms of the economic and social problems created. It is now recognized by African countries that there is a need to move away from this narrow policy agenda as migration is far more complex than that. The combination of domestic and international factors has caused migration to increase both in intensity and complexity over the last decades. In recent years, the debate has shifted to how the African continent can address issues relating to critical skills shortages and brain drain affecting development, remittances, human rights, cross border movements, security, promoting development to reduce the push for emigration and improving relationship with the diaspora. There is therefore a need for the formulation and implementation of appropriate policies aimed at maximizing the benefits of well managed migration flows while reducing the negative consequences of uncontrolled and undesirable migration.

The wider recognition of the beneficial impact of migrants on economic development in destination and origin countries has recently revived interest in the way African governments can utilize migration as a vector of growth and development. For example, the emigration of highly skilled persons - usually regarded as an economic cost initially - becomes ‘brain gain’ when the migrant eventually returns with new skills and knowledge. From the viewpoint of origin countries, it is now well understood that to maximize the developmental impact of remittances and fully benefit from the skills and knowledge of the diasporas, it is necessary for governments to design migration policies aimed at creating a favourable environment to attract highly skilled workers and channel investments from emigrant communities. Investors in Africa also need to have access to highly skilled labour which is sometimes a major obstacle. The principal objectives of national and regional migration policies are thus (i) the setting up of legal and institutional mechanisms that enable the exploitation of the various resources at migrants’ disposal in order for them to contribute to the socio-economic development of host and origin countries and (ii) the acceleration of intra and inter regional economic integration on the continent mainly through the harmonization of legislative measures related to the free movement of persons. Enhanced policy coordination at a regional level will also ensure that countries are properly prepared to deal with transnational security threats and other negative impacts induced by irregular migration flows. It is therefore important for officials from the different Regional Economic Communities (RECs), National Governments and National and Regional Civil Society Organisations in Africa to understand the linkages between migration, regional economic integration and development to adapt national and regional legislations and policies to optimize the developmental impact of migration.
The Migration Policy Framework of the African Union was developed to respond to the complex issues relating to migration affecting the African continent. The framework offers a holistic and comprehensive approach for the development of national and regional migration policies to address key legal, social, political, and economic challenges and opportunities in the development process. The Migration Policy Framework is thus an essential tool for policymaking at the national and regional levels and it should offer clear guidance on how the cross-cutting dimension of migration can be embedded in the development planning process.

OBJECTIVES

The course aims to guide middle and senior level policymakers in Regional Economic Communities (RECs); Public Policymakers from National Governments; Private Officials in National and Regional Civil Society Organisations on the formulation of migration policies that will enhance regional integration and actively contribute to the implementation of countries' development strategies. It will provide policymakers and private sector officials with the required knowledge and the appropriate tools to develop migration policies at the intra-regional and inter-regional levels. The course will also introduce the participants to the possible institutional architecture that can enable a better contribution of migrants to the economic development of destination and origin countries and which should be defined in consultation with the different national stakeholders. The African Union’s Migration Policy Framework and its objectives will be presented to participants who will be invited to consider the ways in which this framework could be adapted at the level of the Regional Economic Communities.

TARGET PARTICIPANTS

The course targets primarily middle and senior level policymakers dealing with specific issues relating to migration, in the main Regional Economic Communities in Africa (ECOWAS, IGAD, EAC, COMESA, SADC, CENSAD, ECCAS and UMA), which can nominate representatives. In addition, Public Policymakers from National Governments and Private Officials in National and Regional Organisations working on migration related issues can also apply.

SKILLS TO BE IMPARTED

At the end of the capacity building program, it is expected that participants will have acquired the following skills: - Ability to use migration policy as an instrument for the achievement of regional integration objectives; - A better understanding of how national and regional legislations and institutions could be reformed in a way that enables a better contribution of migrants to the socio-economic development of origin and destination countries.
COURSE CONTENT

The following modules will be delivered during the course:

- **Module 1:** The African Union Migration Policy Framework
- **Module 2:** Challenges of Reforming and Aligning National Legislations with Sub-Regional, Regional and International Conventions
- **Module 3:** Regional and National Migration Policies
- **Module 4:** Data Collection and Analysis
- **Module 5:** Migration, Human Rights and Security Related Issues

PEDAGOGICAL APPROACH AND EVALUATION

The teaching and delivery will be based on interactive learning, use of scenarios and case studies where possible. The assessment approach will include group work and the development of policy papers. The Course Director and team of resource persons will assess the participants to ensure an appropriate level of competence is achieved based on the learning objectives and imparted skills specified above. Achievement Certificate will be awarded to the participants based on the grade.

SELECTION PROCEDURE FOR APPLICANTS

The selection process for this COURSE will be carried out by a selection committee. The following criteria will be used in the evaluation:

- An advanced academic record (at least a Bachelor’s degree in Public Policy, Social Sciences or related disciplines) combined with solid years of experience in the field of Migration related issues at the national, regional or international levels.
- Substantial knowledge of Migration issues and Migration policies/strategies in Africa.
- Proven skills and expertise in migration policy analysis and formulation in Africa.

MODE OF DELIVERY

- **Language:** The course on Migration Policy will be delivered in English and French (simultaneous interpretation services will be available).
- **Duration:** Five (5) working days.
- **Number of participants:** A total number of twenty-five (25) participants will be admitted into this the course.
- **Resource persons**: Experts with first-hand knowledge of Migration related issues will deliver the course

**METHOD OF APPLICATION**

Applications are on the basis of a form which all interested participants are expected to complete and send back to IDEP along with their CV and copies of the main pages of their passport. The forms are available on the IDEP website ([http://www.uneca.org/events/idep](http://www.uneca.org/events/idep)) and can be submitted online or downloaded for transmission by fax or as e-mail attachment. Candidates are advised to complete all the relevant sections of the forms; incomplete applications will not be processed.

**COURSE TUITION & SCHOLARSHIPS**

The cost of this course is USD 2,000 (this fee excludes air travel and subsistence costs). Please note that IDEP offers a limited number of partial and full scholarships to those admitted participating in its programs.

**IMPORTANT DATES**

- Deadline for Applications: **05 October 2018**
- Course Period: **12 – 16 November 2018**

**CONTACT INFORMATION**

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*NB*: **IDEP strongly encourages and supports the participation of suitably qualified female officials in its capacity development and training programmes.**